-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): 1,400 gift certificates for pretzels valued at \$4,606.00 from Ben's Pretzels to be divided among the elementary schools to be given to students who display random acts of kindness; 63 copies of "A Student's Dictionary" valued at \$189.00 for all Riverview Elementary third grade students from the Elkhart Lions Club; \$500.00 to Monger Elementary for IREAD3 incentives including two bicycles and helmets from BABSCO; \$1,500.00 to Memorial High School (MHS) to purchase t-shirts honoring students' efforts in the AP programs; 10 knitted hat and scarf sets and 15 hats to ECS for distribution from Mr. and Mrs. Doyle Ramsey; \$100.00 each from Ms. Victoria Moore, Mr. and Mrs. David Rohm, and Mr. and Mrs. Rodney Dale to help defray costs of the My Brother's Keeper summit; \$500.00 each from Frank Lucchese and Ben Russo in support of the Title I Meeting and Annual Back to School Picnic at Osolo Elementary; and 610 booklets entitled More Class Meetings That Matter: Respecting Others with Disabilities valued at \$11,521.60 from LOGAN Community Resources to ECS.
-approved the 2016 Budget as presented at the Board's August 25th regular meeting and September 8th public hearing. In response to Board inquiry, Doug Hasler, executive director of support services, reviewed the process leading up to tonight's vote. No further comments, questions or concerns were expressed by the Board or audience members.
-approved the 2016 Capital Projects Fund Plan, as presented at the Board's August 25th regular meeting and September 8th public hearing. No comments, questions or concerns were expressed by the Board or audience members.
-approved the 2016 School Bus Replacement Fund Plan, as presented at the Board's August 25th regular meeting and September 8th public hearing. In response to Board inquiry, Mr. Hasler responded this will help catch up and get back on track with bus purchases which had been eliminated in 2013 and 2014 due to budgetary limitations. No further comments, questions or concerns were expressed by the Board or audience members.
-adopted a Tax Neutrality Resolution authorizing a reduction to the 2016 Capital Projects, Transportation Operating, and Bus Replacement Funds by an amount equal to the levy for debt service on the pension bonds.
-adopted a resolution establishing budget goals for the 2016. In response to Board inquiries, Mr. Hasler stated the latest information received was from 2013, at which time the state level was 57.5% and ECS's was 64.1%. It is projected based on past information, to equal or exceed the state level again.
-adopted a resolution authorizing reductions, which may be required at the budget hearing with the Department of Local Government Finance.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved proposed revised Board Policy DLC, Expense Reimbursements (Administrators), as initially presented at the Board's September 8th meeting.

- was presented with proposed revised Administrative Regulation DLC, Expense Reimbursements (Administrators), as initially presented at the Board's September 8th meeting. The Board offered no further comments.
- approved proposed new Board Policy KL, Corporate and Community Partnerships, with revisions suggested at the Board's September 8th meeting.
- heard Dr. Dawn McGrath, deputy superintendent, report on the Headstart program. The program currently has 238 children enrolled at the following locations: Bristol, Mary Feeser, Hawthorne, Osolo, Roosevelt, and Woodland. There is a waiting list of 130 children, reflecting the need for additional services. Other programs include two Title I preschools, one at Hawthorne and one at Roosevelt, in addition to hosting the Growing Kids program at Bristol, the EACC tuition-based preschool, and the PACE program for preschoolers with special needs.
- affirmed the name change request for the Jr.LIFE/LIFE programs at the Tipton Street Center to become the Elkhart Academy. Tony England, assistant superintendent of student services, responded to Board and audience inquiries, clarifying the name change is only for the programs and does not include changing the name of the Tipton Street Center.
- heard Tony England, introduce Mary Yoder Holsopple, Bullying Prevention Coordinator, as one of the contributing authors of More Class Meetings That Matter: Respecting Others with Disabilities curriculum booklets donated to ECS from LOGAN Center. The three areas of study include: disability awareness, appropriate language and bystander behavior.
- approved the submission of the following grants to:

Lowe's Toolbox for Education Grant for Creating a Courtyard Classroom from Cleveland Elementary. Jennifer Lefever gave a brief background on the weather station concept suggested by her son Duncan as part of the courtyard classroom.

Elkhart Education Foundation for an Extra Curricular Grant from the Elkhart Area Career Center Cosmetology Department.

Elkhart Education Foundation for a Wildcats in the Community Grant from the West Side Community Service Club.

Elkhart Education Foundation for an Extra Curricular Grant from Elkhart Memorial High School Athletic Department.

Elkhart Education Foundation for an Extra Curricular Grant from Elkhart Memorial and Central High School Athletic Departments.

Indiana Department of Education for an Innovation Planning Grant from ECS.

First Source Foundation for a Midwest Clinic Orchestra Performance Lunch from Elkhart Central High School Orchestra.

Teachers Credit Union Foundation for a Midwest Clinic Orchestra Performance Lunch from Elkhart Central High School Orchestra.

Indiana Youth Institute for a Professional Development Grant from Tipton.

Target for a Target Field Trip Grant from Mary Beck Elementary.

- confirmed the submission of a grant to Indiana Youth Institute for a Professional Development Grant from Riverview.

 waived second reading and approved proposed revisions to Board Policy GDBA-5,
- Secretarial/Business Wage Schedule. Doug Thorne, executive director of personnel and legal services, indicated the change was necessary to add an adult and community education receptionist position.
- waived second reading and approved proposed revisions to Board Policy GDBA-10, Employees in Miscellaneous Positions Compensation Plan. Doug Thorne indicated the change was necessary to eliminate the child care coordinator position and amend the salary range for the Jr. ROTC program manager.
-approved regular employment for the following two (2) certified staff members: Angela Gortney, Career Center/Dental Health (temporary contract); and Jay Squibb social studies at Pierre Moran.
- approved maternity leave for certified staff member Melissa Morey, grade 5 at Roosevelt.
-approved regular employment for the following four (4) classified employees who have successfully completed their probationary period: Shannon Asbury, secretary at Cleveland; Kimberly Gappa, custodian at Central; Earline Hunt, bus helper at Transportation; and Nathan Schmitt, custodian at Building Services.
- confirmed the resignation of the following eight (8) classified employees: Dennis Copeland, social worker at Roosevelt; Karla Cunningham, paraprofessional at Cleveland; Sabrina Engbrecht, paraprofessional translator at Woodland; Angela Gortney, para print manager at Career Center; June Jensen, bus driver at Transportation; Heather Kidder, paraprofessional at West Side; Georgi Simeonov, bus driver unassigned at Transportation; and Lula Williams, lunch paraprofessional at Pierre Moran.
- approved a health leave for classified employee, Jane Bryant, paraprofessional at Osolo.
- regretfully heard of the death of classified employee, Sylvester Wheeler, bus driver at Transportation.
- approved the termination of a classified employee in accordance with Board Policy GDPD.
- approved a waiver to the bus bid procedure presented by Doug Thorne. The bus committee worked with the administration on waiver request to staff 30 bus routes currently without a designated driver. The waiver is for the balance of the school year and will be brought back to the Board if a permanent change in the procedure is beneficial to the district.